

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

SPECIAL SESSION

Governor Brown has laid his political prestige on the line by calling a special session of the Legislature.

The issue is not spending versus caution, as some of the governor's enemies claim.

Rather, it is the public interest versus private, special interests and their influence over some members of both parties in the Legislature.

And it is whether California can meet the problems caused by population growth and economic change.

Though the labor movement has differed with Governor Brown on a few specific issues in the past, our concept of the public interest is basically the same as his.

There is no doubt that Governor Brown's program is generally in the public interest.

In particular, labor has endorsed the governor's pay-as-you-go state income tax program.

It is this program which is under the heaviest fire from the special interests—who will have to pay what they owe under it—and their friends in the Legislature.

For the public, the issue is also whether California can keep abreast of its growth by closing present tax loopholes and without new taxes. This is what the governor wants to do.

ORGANIZING CHALLENGE

The battle to end America's "Harvest of Shame" is far from won.

A group of Republican congressmen has introduced a new bill to extend the Bracero program for three more years. Meanwhile, the propaganda blasts of the big growers continue unabated.

There is little reason to believe the "agri-businessmen" will stop their efforts even if the Dec. 31 shutoff date for Braceros is made to stick—and the corporation farmers are forced to compete for labor with other industries by paying decent wages.

We must start now to build a really effective union among farm workers. Everything we have done so far is tokenism compared with the job ahead.

It will take men, money and support—moral and physical.

If the AFLCIO doesn't fill this void, other segments of the labor movement will.

We are the responsible labor movement. The test of whether we, or the so-called independent unions, are the militant labor movement may be at hand.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on Page 5 of this issue of the Journal.

Steelworkers win jobs, back pay in Pabco case

Builder fighting local BTC pact in Sacramento

A hot legal fight is developing in Sacramento involving an East Bay developer and his obligation to abide by an Alameda County Building Trades contract.

G. C. Nichandros of the Nichandros Development Co., Inc., has "disavowed" the signature on the contract, J. L. Childers, Building Trades Council business representative, said.

And his lawyers have resorted to what Childers termed "a legal maneuver" to delay enforcement of the contract on apartments Nichandros is building in the Sacramento area.

CARPET LAYER, ELECTRICIAN

Childers told Alameda County BTC delegates that the Sacramento Building Trades Council entered the picture because Nichandros was using a non-union carpet and linoleum layer and an electrician who was a member of United Mine Workers District 50.

The Sacramento BTC obtained a temporary restraining order from the Superior Court to halt Nichandros' project. Alameda County BTC agreements are enforceable anywhere in the state.

However, Childers said, Nichandros' attorneys petitioned the Federal Court in Sacramento to take jurisdiction under the Taft-Hartley and Norris-La Guardia acts.

This would ban the temporary restraining order obtained by labor.

Childers said he doesn't expect Nichandros' "legal maneuver" to work. He expects the Federal Court to refer the matter back to the Superior Court. But, meanwhile, the project is continuing.

Referring to Nichandros alleged disavowal of the signature on the contract, Childers said a lengthy test case may result.

TROUBLE IN 1960

Nichandros, who has built tracts and apartments in Southern Alameda County and has offices in Alameda and at the Oakland International Airport, has been in hot water with unions here before.

In 1960, Nichandros was cited to appear before the BTC Executive Board because of "do-it-yourself deals" in which home down payments were reported to have been reduced for buyers who did some of the painting themselves.

CLC to suspend locals paying only partial per capita Aug. 10

There was no discussion and little audible dissent Monday night as the Central Labor Council voted to suspend all affiliates not paying full per capita tax by Aug. 10.

The action followed a lengthy discussion by the Executive Committee earlier in the day and came as the climax of many months of negotiation and several heated debates on the floor of the council.

Basic issue in the controversy is that some unions have been making per capita payments to the council on only a portion of their members.

The council took its long-delayed step to restore equality in paying administrative

expenses and to prevent the possibility of curtailment of some of them.

Action followed a recommendation by Executive Secretary Robert S. Ash, who also made the motion to adopt the Executive Committee's report. Ash will have the job of carrying out the new policy.

In accordance with the council's action, delinquent unions will be asked to appear before the Executive Committee to show cause why they should not be suspended.

The council will use membership figures submitted by unions to the U.S. Bureau of Labor-Management Reports to determine which are not paying full per capita.

High U.S. court upholds NLRB award to union

The Steelworkers won a crucial decision in their long legal battle over the Pabco case last week.

The U.S. Court of Appeals in Washington, D.C., upheld a National Labor Relations Board ruling and ordered members of the Steelworkers' East Bay Steel Machinists 1304 reinstated and their pension rights restored.

The firing of 53 members of Local 1304 in 1959 was illegal, the court said, and Pabco's parent company, Fibreboard Paper Products Corp., must now sit down and bargain with the union.

The court also agreed with the NLRB that Pabco must pay the Local 1304 members back wages.

Back pay will date from the NLRB's final ruling last September, according to Steelworkers' Attorney Irwin Left.

UNION UPHOLD ORIGINALLY

Originally, the NLRB regional director upheld Local 1304's position, but the company appealed and won the second round. However, a union appeal resulted in last September's historic decision by the NLRB in Washington, D.C.

Despite losing its appeal to the U.S. Court of Appeals, Pabco can still bring a writ of certiorari to the U.S. Supreme Court, and the court will then decide whether to hear the case.

Two other court cases arising out of the bitter 1959 dispute at Pabco's Emeryville plant, triggered by the firings, are still pending:

- The union is suing Pabco for breach of contract, and

- A judgement in a damage suit won by the company is being appealed by the union.

COMPANY ACTION 'ILLEGAL'

In the ruling handed down last week, the U.S. Court of Appeals said it was illegal for Pabco to

MORE on page 7

Ray Colliver dies; was community services man

Ray Colliver, 65, AFLCIO community services representative with the United Crusade in Alameda County for 10 years until his retirement in 1962, died Monday at Oakland Veterans Hospital.

He was formerly business representative, president and secretary-treasurer of Office Employees 29 and organizer for the Office Employees and Bakery and Confectionery Workers.

Pickets at dailies in new offset plant

Pickets greeted the Alameda Times-Star and San Leandro Morning News on their debut from their new cold type, offset printing plant in Alameda last week.

Members of Web Pressmen 39 were still picketing at intervals this week and have asked the Central Labor Council for strike sanction.

Eugene Marsden, president of Typographical 36, said a "jurisdictional dispute" existed between the Pressmen and the Stereotypers.

Members of Stereotypers 29 were assigned the job of operating the new offset press by Publisher Abe Kofman.

Other crafts, including members of Local 36, were still working.

The Central Labor Council received the request for strike sanction Monday night. It is scheduled to come before the council's Executive Committee today (Friday).

MACHINISTS WIN STRIKE OK

At last Friday's Executive Committee meeting, strike sanction was granted to Machinists 284 against Morton Salt Co. and Leslie Salt Co., Newark, and Atlas-Pacific Engineering Co., Inc., Emeryville, and to Lodge 284 and Machinists' District Lodge 115 against Taylor Instrument Co., San Leandro.

WORK RELIEF COMMITTEE

CLC Executive Secretary Robert S. Ash reported that he has been asked to serve on a state

committee to draw up work relief program rules for the new state welfare law.

He said Assistant Secretary Norman Amundson will go to meetings he cannot attend. Don Vial, research director for the California Labor Federation, will also serve on the committee.

MANPOWER ACT COURSES

Amundson, chairman of the Alameda County Advisory Committee for the Manpower Development and Training Act, reported that two new training programs have been approved by the committee.

They are for male hospital orderlies at Kaiser Foundation Hospital and for stenographers in Berkeley.

CIVIL RIGHTS GROUP

Three more persons were added to the council's Civil Rights Subcommittee, which will draw up a program to carry out President Kennedy's recommendations for local action by labor movements.

They are Dave Arca, East Bay Steel Machinists 1304; Jim Booe, Communications Workers 9490, and Paul Katz, Cemetery Workers 322, all members of the council's Community Services Committee.

TOWNSHIP HOSPITAL

It was reported that Hospital Workers 250, Stationary Engineers 39 and Hayward 823 won the right to represent non-professional employees of Washington Township Hospital in Fremont.

MORE on page 7

HOW TO BUY

Rising medical costs force crisis

By SIDNEY MARGOLIUS
Labor Consumer Advisor for Labor Journal

Copyright, 1963

A crisis in health insurance has developed as the result of rising medical costs and the inability so far of unions and management to control these costs.

Not only do retired people find it difficult to buy adequate health insurance at prices they can afford, but even the group insurance of active workers has been diluted by rising costs, labor insurance experts report. In fact, the present system of indemnity insurance provided by many labor contracts itself has contributed to the leading costs. Indemnity insurance usually provides specific allowances, such as \$15 a day towards hospital care, or \$150 for an appendectomy or \$3 for office visits.

But as doctors and health services have raised their fees far beyond the allowances paid by the health plans, even insured families are being compelled to pay an increasingly large share of their medical bills out of pocket. Your "fringe dollar" has been buying less and less medical care.

Higher benefits have been negotiated in many health insurance plans during the past four years is an attempt to catch up with actual costs.

But even the new payment levels have not been able to overhaul the climbing costs of hospital and medical care. The whole pattern of set allowances is coming apart at the seams, says Jerome Pollack, director of the New York Labor-Management Council of Health and Welfare Plans.

MEDICAL costs have climbed faster than other living expenses. Even since the 1957-1959 period, medical costs have risen 16 per cent, compared with an overall rise in the retail price index of 6 per cent.

In fact, there is reason to believe the index may not fully reflect the actual jump in medical costs.

For example, Irving Block, as-

sociate director of the New York Labor-Management Council, points out that the index does not give sufficient weight to the dramatic rise in hospital "ancillary services" like lab fees, drugs and dressings. These have risen even more than room charges, Block advises.

Ancillary charges now usually total as much as the room charges and for a short, critical stay can be even higher.

WEST COAST indemnity plans have boomed and, in turn, have pushed up medical fees. An actual runaway inflation of costs has occurred.

For example, hospitals charge \$30 and sometimes more for semi-private care in Los Angeles, San Francisco and Seattle, compared with \$19-\$25 in such cities as St. Louis, Cincinnati, Philadelphia, Washington, Pittsburgh, Chicago and most others.

An office visit will set you back \$6-\$7 in the California cities, but only \$4-\$5 in New York and a number of other big towns.

You can have a baby for little more than \$100 in Cincinnati, but will pay over \$200 in San Francisco, presumably for the same size.

A tonsillectomy will cost a Detroit or Philadelphia family only \$70-\$75, but a Californian, \$100.

A Los Angeles resident must pay \$10 on the average to have a tooth filled. The same ache costs \$5-\$7 to correct in most other cities.

Even an ordinary cough medicine like tarpin hydrate costs \$1.80 or more for a measly four ounces in San Francisco, Los Angeles and Seattle, compared with \$1 or a shade more in many other large cities.

Pollack lists four frequent loopholes in insurance. . . These are useful to watch for, whether you buy insurance in a group or individually:

- Insurance is almost always confined to hospitalized illness. Sensible insurance would also cover diagnostic tests outside the hospital.

- Items of severe need like rehabilitation are not insured.

- Surgical payments are limited to indemnity fees much below actual charges.

- Drugs are not covered.

The "crisis of affluence," by pushing up medical costs, has heightened the medical poverty of most under-insured groups, such as lower income non-union families and older folks.

"LABOR FACTS"

"THE BLOODY HAYMARKET RIOT"

ON MAY 4, 1886, IN CHICAGO'S HAYMARKET SQUARE EIGHT POLICEMEN WERE KILLED AND SIXTY-EIGHT OTHERS WOUNDED BY SHOTS OR BOMBS IN A RIOT PROTESTING THE KILLING OF FOUR WORKERS WHO HAD BEEN STRIKING FOR AN EIGHT-HOUR DAY. THIS TRAGEDY CALLED NATIONAL ATTENTION TO LABOR'S FIGHT FOR BETTER HOURS AND BETTER WORKING CONDITIONS!



TODAY -
THE FAIR LABOR STANDARDS ACT
GUARANTEES A 40-HOUR WEEK AND TIME AND ONEHALF FOR OVERTIME FOR MILLIONS OF AMERICANS!

U.S. consumer counsel asked

The federal government has a consumer's council—a group of experts who meet regularly to map programs and advise the Executive branch of the government.

But it has no consumer's counsel like California's Helen E. Nelson, who works full time appearing before legislative committees, at public hearings and before other groups to represent the buying public.

Senator Estes Kefauver (D-Tenn.) and 21 others have introduced a bill to set up a federal Office of Consumers, headed by a consumer's counsel.

'Open end' fund pact illegal here

Sidney Margolius' "Your Money's Worth" cartoon on mutual fund salesmen in the May 31 issue might have given some readers the wrong impression, an expert tells us.

He said "open end" contractual plans for investors—which is what the cartoon refers to—are illegal in California, and mutual fund buyers in California do not sign contracts to continue purchasing.

The cartoons are issued from New York, and the warning contained in this particular one applies in many states.

Bald secretary

A natty executive, known to his associates as quite a ladies' man, announced to his luncheon companion that his wife had just hired a new secretary for him.

"That so?" responded his friend. "Blonde or brunette."

"Neither," replied the executive ruefully. "He's bald."—Labor.

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Regular light bulbs best buy

How do new long-life light bulbs compare with the ordinary kind?

Consumer specialists for the U.S. Department of Agriculture's Rural Electrification Administration say the regular bulb is still your best buy if you're looking for a good, inexpensive light source.

They give more light for the amount of current used than long-life bulbs.

The long-life bulbs have filaments that don't get as hot as those in regular bulbs. Consequently, they last longer but give less light.

California baby black market big

A bill to end the "baby black market" has been introduced by Senators Estes Kefauver, Philip A. Hart and Thomas J. Dodd, all Democrats.

Kefauver said there is a flourishing trade in illegitimate babies, with payments at high as \$7,000. Infants and those who adopt them are often victimized by baby brokers, "unscrupulous lawyers and mercenary doctors," the senator said.

He added that California is the center of the biggest "baby black market."

Smart boy?

Boy Friend: "We're gonna have a swell time tonight. I've got three tickets for the movies."

Sweetie: "Three seats? What do we want with three seats?"

Boy Friend: "One for your Pop, one for Mom and one for your kid brother."—Labor.

Same time

Sign at a railroad crossing: The average time it takes a train to pass this crossing is 14 seconds—whether your car is on it or not.—The Machinist.

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To the Ladies: FROM the EDITOR

NOW THAT THE SMOKE has cleared in Sacramento, it appears that quite a few bills to help the consumer passed. Quite a few were killed by the Legislature, too.

Three of the five "Unruh Act" bills passed.

These would: outlaw penalties for paying up installment contracts ahead of time, remove a loophole in the retail credit law which previously exempted contracts under \$50, and protect the consumer when a contract is sold to a bank or finance company.

But the most important, which would have outlawed referral or "money pitch" selling, got caught in the Senate logjam caused by Senator Luther Gibson's unsuccessful attempt to pigeonhole the Fair Housing Bill.

And another, killed by the Assembly Finance and Insurance Committee, would have stopped stores from charging a full month's interest for purchases made only a few days before billing date.

This bill received 10 favorable votes in the committee but needed 11. The Association of California Consumers Legislative News Letter said the "key factor in the loss was the absence of Assemblymen Rumford and Casey who walked out before the vote and whose support had been counted on."

The newsletter added: "This is not the first time that these two legislators have hurt consumers on critical issues."

Berkeley's Rumford, author of the Fair Housing Bill, incidentally, is generally considered a friend of labor.

A HOUSEHOLD moving bill was weakened to get it passed. It requires the Public Utilities Commission to adopt regulations to protect the consumer on moving estimates and shipping delays. It also gives the PUC power to act against moving firms as it does against other carriers.

Other bills which passed:

- Outlaw deficiency judgments.

- Require net weight statement on principal display panel, except circular containers, petroleum products and some fruits and vegetables.

- Tighten up bread labeling.

- Outlaw terms such as "jumbo," "giant," "full," etc.

- Require net weight on aerosol cans.

- Authorize a special TV and electronic repair enforcement unit over dishonesty, false advertising and negligence.

- Prohibit false advertising that a dealer is a wholesaler, manufacturer or importer.

- Increase land fraud enforcement powers.

- Provide enforcement on stuffed toys.

- Require that any new drugs be proved as claimed before being sold.

The last bill, incidentally, was introduced by Assemblyman Rumford, who operates a drug store.

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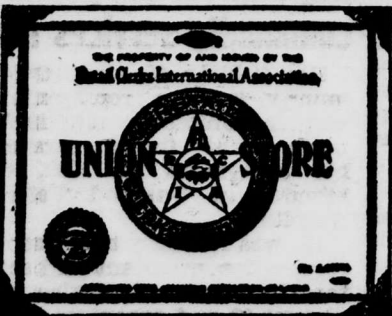
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CLC backs Young America baseball, hits non-union store

Endorsement of the Young America Baseball League was voted by the Central Labor Council last week.

Acting upon recommendations of its Community Services Committee, the council also voted to encourage unions to support and sponsor teams.

But the council pointed out that equipment for union teams must be purchased from a union store.

This was in response to a warning that Abe Rose, Inc., is not under contract with Retail Clerks 870. Rose has been promoting the Young America Baseball League in this area. His store in Oakland also sells the equipment.

The Community Services Committee said other stores sell the same equipment and uniforms,

and some of them are under union contract.

David Grundmann, Mailers 18, said one of them, Simon's Hardware, has its circulars mailed by a non-union mailing service.

Anne Draper, Clothing Workers 42, emphasized that all uniforms and equipment should be union-made and, preferably, have the union label.

The action came after a subcommittee visited Rose and gave him the opportunity to sign a union contract.

The Community Services Committee also recommended that a subcommittee investigate setting up a Central Labor Council Youth Activities Committee. The recommendation was approved, and the committee will include: Dave Arca, Richard K. Groulx, Paul Katz and Harold Wilson.

Gains won in Manpower Act nursing course fight at college

A testing program under auspices of the East Bay Hospitals Conference may end the present "double standard" for vocational nursing courses at Oakland City College's Laney Campus.

Such a program was recommended by the Alameda County Advisory Committee for the U.S. Manpower Training and Development Act last week.

Representatives of the hospital group indicated willingness to help set up the tests, according to Norman E. Amundson, advisory committee chairman.

Amundson is also assistant secretary of the Central Labor Council, which led protests against the "double standard."

NEEDLESS REQUIREMENTS

Laney officials were accused of setting up unnecessary academic requirements for a group of women approved by the State Department of Employment for a Manpower Act retraining course in vocational nursing.

Labor officials said the standards were higher than for the college's own vocational nursing courses.

They also charged that the college appeared to be preparing to "phase out" its own vocational nursing courses after approval of the Manpower Act courses.

To guarantee against this, the advisory committee recommended that no further Manpower Act vocational nursing courses be given at Laney until after February, when Laney is scheduled to start more courses of its own.

The advisory committee approved the Manpower Act course scheduled to start July 8 after examining test data furnished by college officials upon the demand of organized labor.

TEST DATA

The test data was ordered to back up union claims that a "double standard" existed. According to Amundson, the test scores revealed that 13 women presently in Laney's own program would not have qualified for the Manpower Act course under the requirements set up for it by the college.

Amundson said a compromise has been reached in which 10th grade reading ability, instead of passing a 10th grade achievement test, will be accepted for entrance to the Manpower Act course.

Original charges that Laney officials were making entrance requirements too high for the requirements too high for the levied several weeks ago by Richard K. Groulx, assistant secretary of the Central Labor Council.

Groulx described a trend toward overemphasis on academic subjects at Laney Campus.

Also active in the fight was Russell Crowell, labor council president, who met with Amundson and Superintendent of Schools Stuart Phillips last week to demand the test data to back up labor's charges.

CTU 208 elects Silva, Reddoch, McElhatton as delegates to convention

Tony Silva, John Reddoch and Bob McElhatton were elected delegates to the Western Union Division Convention of the Commercial Telegraphers Union from Local 208.

The convention will be held in Miami Beach Oct. 14.

President Larry Ross will be a delegate by virtue of his office. Alternates will be: George Brown, George Foxhoven, Luch Grmoja and Carol Stevens.

Unsuccessful candidates were Don Smith and Helen Valerga.

The vote was: Tony Silva, 164; John Reddoch, 149; Bob McElhatton, 146; George Brown, 84; George Foxhoven, 66; Lucy Grmoja, 54; Carol Stevens, 49; Don Smith, 33; Helen Valerga, 28.

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Berkeley firemen's pay topic at CLC

Berkeley's ordinance to pay policemen more than firemen was scheduled for its third and final reading Tuesday, according to Frank Walton, Berkeley Fire Fighters 1227.

Warning of what he termed a dangerous precedent, Walton told the Central Labor Council last week that the union hoped to persuade at least one member of the City Council to change his vote. This, he said, would kill the ordinance.

Walton accused members of the council who are Democrats of voting against the union and said Republican members sided with the union.

But Cliff Sanders, East Bay Municipal Employees 390, pointed out the Republicans didn't want to give anybody at all a raise until Dec. 31.

Ralph Anthony, Oakland Fire Fighters 55, said the Berkeley move is a part of a campaign in several cities to break down the standards of union Fire Fighters.

Joint District Council 5 organizes fiber can plant

Printing Specialties Joint District Council 5 has organized employees at the R. C. Can Co., Richmond, and has signed a contract with the firm on behalf of about 20 employees.

Fredrick T. Sullivan, secretary-treasurer, said the Council's President John Ferro played a leading role in obtaining bargaining rights at the plant.

The firm manufactures fiber cans.

Three East Bay students win Labor Federation scholarships

Three East Bay students are among eight winners in the California Labor Federation's 13th annual competition.

They are:

• Richard H. Smith, Oakland High School.

• Maryellen Vizcarra, Richmond Union High School, and

• Raymond Norman Palmer, Los Lomas High School, Walnut Creek.

Other winners in the statewide competition are:

• Stan Speros Draenos, McLane High School, Fresno.

• Bradford Curie Snell, Grossmont High School, Grossmont.

• Winfred Ray Hadley, McKinleyville High School, Arcata.

• Susan Thomas, Point Loma High School, San Diego, and

• Leo C. H. Soong, St. Ignatius High School, San Francisco.

Each will receive a \$500 scholarship to any accredited college or university. No restrictions are placed on winners' courses of study.

Winners were selected on the basis of a two hour written examination held for 467 entrants in various parts of the state May 17. The examination probed students' knowledge of labor, social and economic problems.

All graduating seniors in California high schools are eligible to compete.

Judges were: Otto Morgenstern, assistant professor of economics, University of San Francisco; Leon F. Lee, associate professor of industrial relations, San Jose State College, and Benjamin Aaron, director, UCLA Institute of Industrial Relations.

Five of the scholarships were made available through direct cooperation of affiliates of the state labor federation.

Berkeley Hi group to take part in new pre-technical plan

A new approach to training youngsters for jobs in an age of automation and advancing technology is being prepared this Summer by several Berkeley High School teachers.

The "Pre-Technical Plan" will coordinate subjects in different classes and keep them as close to real situations as possible, according to Joseph E. Berrueto, chairman of the Industrial Arts Department.

For instance, technical problems will be studied in the physics class. Mathematics needed to solve the problems will be taught in the math class. The English period will be devoted to writing and reporting solutions.

Thirty 11th graders at Berkeley High will take part in the two year program.

Some will go on to college. Others will be prepared to step into jobs upon graduation from high school.

The program is being developed with a \$6,200 Ford Foundation grant. Seven other school districts, as well as junior and state colleges in the Bay Area, are taking part. This is the first large scale study of its kind in the nation.

OAKLAND BANK OF COMMERCE

Statement of Condition

As of the close of business June 30, 1963

Resources

Cash on hand and due from Federal Reserve and Other Banks		\$13,358,809.20
United States Government Obligations	27,279,895.82	
Obligations of other Federal Agencies	2,674,789.77	
State, County and Municipal Bonds	7,416,142.46	
Stock in Federal Reserve Bank	97,500.00	37,468,328.05
Loans and Discounts, less Reserves		42,216,968.13
Bank Building, Furniture and Fixtures		823,523.95
Accrued Interest Receivable		509,759.19
Other Assets		126,331.60
Total Resources		94,503,720.12

Liabilities

Deposits		\$88,108,072.05
Capital	1,250,000.00	
Surplus	2,000,000.00	
Undivided Profits	2,368,298.34	5,618,298.34
Unearned Income Collected		484,740.21
Reserves for Taxes, Interest, Etc.		292,055.91
Other Liabilities		553.61
Total Liabilities		94,503,720.12



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SENIOR CITIZENS from 40 states invited their lawmakers to pose with them on the steps of the Capitol in Washington, D.C., during the second convention of the National Council of Senior Citizens. The senior citizens lobbied for legislation to provide hospital insurance through social security.

On-the-job tragedies behind free safety program Thursday

Four fatal and near-fatal on-the-job accidents in two months are behind a free, public safety program at 7:30 p.m. Thursday, July 13, at Oakland Auditorium Theater.

A similar program is scheduled Wednesday, July 17, at the Sailors Union of the Pacific Auditorium, San Francisco.

Doors will open at 7 p.m. for both programs so visitors may view exhibits which will be set up.

The Oakland program will include a film, "The Chemistry of

Fire," presented by the U.S. Department of Labor; a demonstration by Lee Reay, representative of the Linde Co., a division of Union Carbide Corp.; a presentation by the Oakland Fire Department, and a panel discussion with audience questions.

There will also be exhibits by the Marine Chemists Association.

CONSTRUCTION WORKERS

In announcing the program at last week's Building Trades Council meeting, Thomas Sweeney of Electrical Workers 595, committee member, stressed that the subject matter will be very important to those employed in the construction industry.

He said the accidents which led to the decision to hold the safety program were:

- A barge explosion in which two unionists were killed at the Martinolich Ship Repair Yard in Oakland May 14.

- Another explosion in Richmond a few days later which killed a Boilermaker and injured an Electrician at the Willamette.

- An accident in Los Angeles in which an Electrician was asphyxiated in an underground utilities vault while using carbon dioxide, and two other

workers were overcome but survived.

- A similar accident at the University of California in which the victim, a member of Local 595, passed out but was revived when he touched a live wire and received a mild electrical shock. He managed to crawl free.

WIVES INVITED

Sweeney pointed out that the program will also include interesting information and displays on hazards in the home. Wives are encouraged to attend.

The programs are being sponsored by the U.S. Labor Department's Office of Occupational Safety, the State Division of Industrial Safety, the Oakland and San Francisco Fire Departments, and the Bay Cities Metal Trades and Industrial Union Council's Safety Committee.

William G. Cummings, Boilermakers 10, safety committee chairman, is in charge of arrangements.

Smith resigns as state inheritance tax appraiser

Former Oakland Mayor Joseph E. Smith, whose law firm of Smith, Parrish, Paduck and Clancy handles legal matters for a large number of unions, has resigned as a state inheritance tax appraiser.

Smith told State Controller Alan Cranston his resignation was because of pressure of business and other civic activities.

State union membership drops 19,000; work force increases

There were 1,737,000 union members in California in July, 1961, according to the State Division of Labor Statistics and Research.

This was 19,000 or 1.1 per cent below the peak of 1,755,700, reached in July, 1960.

During this 12 month period, the number of non-farm wage and salary workers in the state rose by 2½ per cent.

The percentage of the non-farm work force which is in unions in the state has been declining steadily. In May, 1950, 43 per cent of the employed non-farm work force was in unions. In July, 1961, the percentage was 35.

The figures are included in "Union Membership in California," issued recently by the division.

LOSS IN MANUFACTURING

During the year on which the report is based, unions gained 13,000 members in non-manufacturing industries but lost 32,000 in manufacturing, a net loss of 19,000.

In non-manufacturing industries, union membership increased 1.1 per cent. Employment increased 3.1 per cent.

In manufacturing industries, union membership dropped 5.7 per cent. Employment increased nine-tenths of one per cent.

Despite the drop in the total number of unionists, 56 per cent of local unions gained members. 19% ARE WOMEN

Nineteen per cent of the

state's non-farm union members are women. Twenty per cent of union members are in the construction industry, 12 per cent in wholesale and retail trade, 11 per cent in transportation and warehousing, and eight per cent each in food and kindred products, and metals and machinery exclusive of ordnance and transportation equipment.

Union losses were recorded in the state between 1960 and 1961 in aircraft and aircraft parts; apparel; food and kindred products; lumber and furniture; metals and machinery; motor vehicles and equipment; petroleum, chemicals and rubber, and railroad transportation.

Increases were in printing and publishing; government, wholesale and retail trade; eating, drinking and lodging places, and entertainment.

8 OUT OF 10 IN AFLCIO

There were 3,575 locals chartered by 162 national or international unions. The top 20 international unions accounted for 72 per cent of union members in the state. They were, in this order: Teamsters, Machinists, Carpenters, Hotel and Restaurant Employees and Retail Clerks.

Eighty per cent of California union members belong to AFL-CIO affiliates.

Union membership in the San Francisco-Oakland metropolitan area dropped by one-half of one per cent to 461,200. This was about the same level as 1958.

Union sponsorship of elderly housing urged, pitfalls told

Union sponsorship of elderly housing projects with 100 per cent FHA loans under a special title for non-profit organizations is being encouraged.

But there are some pitfalls, which labor organizations should look out for, says AFLCIO President George Meany in a letter to all local central labor councils.

"It has repeatedly been brought to the attention of this office that real estate operators, land speculators, together with building contractors, have been encouraging non-profit organizations to sponsor these projects because the 100 per cent FHA mortgage may be available, and no cash investment is required from the sponsoring non-profit organization," Meany said.

However, Meany said, a high percentage of occupancy may be needed to meet operating expenses and mortgage payments.

If it isn't attained, and the sponsoring union or its international don't advance funds to meet any deficit, assignment of the mortgage to the FHA or foreclosure may follow.

"It would certainly be to the benefit of any sponsoring affiliate and the AFLCIO to avoid any unfavorable reaction which might be associated with an unsuccessful venture because of a possible mortgage foreclosure," Meany added.

Severance pay not reportable wages for jobless benefits

Under an interpretation of the law carried out beginning July 1, severance payments made by employers to workers leaving their employ will not constitute reportable wages or compensation for personal services, Albert B. Tieburg, director of employment, announced.

It has been ruled that any severance payment made by an employer to an employee, pursuant to a plan or system, normally is for the purpose of supplementing unemployment compensation benefits.

Therefore, Tieburg said, employers should not include such severance payments in reporting their wages for unemployment and disability insurance purposes. If employers have reported payments in the past, which would qualify as supplementary unemployment benefits, they may be entitled to a refund of contributions made on such amounts.

Any employer with questions relative to severance payments should direct them to the Department of Employment's Audit District Office nearest him.

A disability insurance claimant or unemployment insurance claimant can receive severance pay and still be entitled to benefits. However, since severance pay is not considered as wages, it does not contribute to a base period in the computation of benefit awards.

Severance pay plans now cover more than 200,000 California workers. Such pay is in addition to regular wages or salary and is normally provided under a collective bargaining agreement to workers whose employment is terminated.

Amundson appointed

Norman Amundson, assistant secretary of the Central Labor Council, has been appointed to the Public Relations Cabinet for this Fall's United Crusade drive.

Amundson will be in charge of labor press cooperation.

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OFFICIAL UNION NOTICES

PAINT MAKERS 1101

We are very sorry to report the death of Brother Layard Spalthold on June 21 after a long period of ill health. He was a member of Paint Makers Union #1101 since 1951 and was employed at the Sherwin Williams Co. We wish to extend our sincere sympathy to his family and friends.

In accordance with Article XXIII, Section 2, of the Local By-Laws the financial secretary hereby calls for an assessment of \$1 for Death Assessment #5, now due and payable to replenish the fund.

The Annual Labor Day Picnic will be held, as before, at the Alameda County Fairgrounds in Pleasanton on Monday, Sept. 2, 1963, Labor Day. Tickets will be available at the regular meetings and at the Union office. Paint Makers #1101 will not have an area this year.

The next regular meeting of Local #1101 will be held July 16, 1963, at 8 p.m. in Hall A, Labor Temple, 2315 Valdez St., Oakland, Calif.

Brother William Boardman, the new trustee for a three year term, will be installed in his new office.

Fraternally,
EDWARD MORGAN
Recording Secretary

HAYWARD PAINTERS 1173

A long time between meetings. The next meeting date is Friday night, July 26. The regular procedure will be the order of business, as far as we know now. If there is any change, you will be notified.

From the Post Office you will receive a card with your ZIP Code number on it to add to your address. The purpose of the number is to expedite the delivery of mail. When you get yours, send it to our office immediately. Ours is 94541. Add it to your correspondence.

Fraternally yours,
ROBERT G. MULLER
Recording Secretary

HAYWARD CARPENTERS 1622

Meetings of Local 1622 are held each Friday night at the Labor Temple, 1050 Mattox Rd., Hayward, at 8 p.m. unless otherwise canceled by motion on the floor.

You have elected officers to serve you for a two year term. If you as a member will attend meetings and express your views on the floor, you may do much to form the policies of the local union for the next two years. This is your organization. The officers you have elected are the servants to carry out your wishes. Tell them what YOU want.

Stewards meet the second Tuesday of each month.
Social Night is the last Friday night of each month.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

HAYWARD PAINTERS 1178

Due to the long weekend and the date of our next regular meeting date, July 5, this meeting has been laid over to Monday night, July 8.

The financial secretary's office will be closed on July 4, 5 and 6.

Fraternally yours,
ROBERT G. MILLER
Recording Secretary

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m., July 16, in Hall D of the Labor Temple, 2315 Valdez St., Oakland. Special order of business to vote on a one dollar assessment for annual picnic.

Fraternally,
LESLIE K. MOORE
Business Representative

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CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Fridays of each month at Carpenters Hall, 761 12th St., Oakland, Calif.

The installation of the newly elected officers and delegates will be held at our next meeting, July 19, 1963.

Stewards will meet on Thursday, July 18, at 8 p.m.

Your officers wish to take this opportunity to thank the members who turned out to vote during the election, and particularly those who helped in the count of the votes. Many thanks.

Fraternally yours,
OSCAR N. ANDERSON,
Recording Secretary

PAINTERS D.C. 16

Notice of Special Order of Business:

The election of District Council officers will be held at the regular meeting of July 18. Delegates should make every effort to attend.

Fraternally,
BEN RASNICK
Executive Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1223 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Recording Secretary

PAINTERS 40

The next regular meeting will be held at 8 p.m., Friday, July 12, 1963.

In accordance with Local 40 By-laws, there will be one meeting only during the months of July, August, September and October. The meetings during these months, will be held on the second Friday of each month.

Fraternally yours,
GENE SLATER
Business Representative

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1223 36th Ave., Oakland, at 8 p.m.

On July 19, 1963, we will have installation of officers and then will present service pins to our long time members. No regular business will be conducted at the meeting. Coffee and cake after the installation.

Fraternally,
JACK KIRKMAN
Recording Secretary

U.C. EMPLOYEES 371

By vote of membership at the May 11 meeting, the next regular meeting of our local will be Saturday, Sept. 14, 1963, at the YMCA Building, 921 Kains Ave., Albany, at 2 p.m.

The Executive Board will meet as usual during the Summer.

Fraternally,
HAROLD LYMAN
Secretary

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

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ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, July 18, at 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,
DAVE ARCA
Acting Secretary

Printing Specialties win again in voting at Lord Baltimore

Printing Specialties Joint District Council 5 has won another National Labor Relations Board election at Lord Baltimore Press, San Leandro.

The election, held July 2, was the second in less than two years. In both, employees chose Printing Specialties unions over the unaffiliated Amalgamated Lithographers.

The vote in last week's election was 10-8. Seven additional ballots were challenged by the Lithographers. Fredrick T. Sullivan, secretary-treasurer of Printing Specialties Joint District Council 5, said all seven were cast by members of the Printing Specialties.

Employees at Lord Baltimore have been represented by the Printing Specialties for many years. The Lithographers obtained an NLRB election in November, 1961, to challenge the representation of Printing Specialties Local 362 and 382.

The Printing Specialties locals won the 1961 election, but the Lithographers appealed, and the NLRB ordered last week's vote.

The appeal was based on a letter sent out by the company.

Commenting on last week's victory, Sullivan said the results "again demonstrate members want to remain in a union that's connected with the rest of the labor movement through the AFLCIO."

"The Offset Department," he added, "knows that their best interests are served when they are allied with the whole plant unit instead of trying to carve out small, independent groups."

Youths picket Dept. of Employment office here

The Oakland office of the State Department of Employment was picketed by 26 representatives of the Youth for Jobs Committee last Friday.

They said they wanted to dramatize the job crisis facing young people.

Peter D. Kristich, the office's manager, said June job placements of youth in the Bay Area set a new record.

"The problem," he said, "is that the youth population is increasing at an accelerating rate which exceeds the increase in new job opportunities."

Earl E. Buchanan

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Cohelan sponsors civil rights bills, says 'gradualism' failed

Congressman Jeffery Cohelan (D-Berkeley) is the sponsor of two important civil rights bills before the House of Representatives.

One would establish a Federal Fair Employment Practices Commission, similar to California's.

The other would empower the U.S. Attorney General to initiate suits on behalf of any person who is deprived of equal rights under the law because of his race, religion or national origin.

In a speech in the House last month, Cohelan urged passage of these and other important civil rights bills.

URGES PASSAGE NOW

"I urge that we in this Congress, at this session, meet our responsibilities by passing this legislation and further safeguarding the rights of all Americans," Cohelan said.

He began his speech by saying that "the significance of Birmingham — and Greensboro, Raleigh, and others — is that gradualism as a means of eliminating segregation has failed."

Moderation and accommodation by themselves are not enough, Cohelan declared.

"It is obvious that despite progress, a very real gap con-

tinues to exist between our goals and our realizations; a gap which must be closed not only because it is economically wasteful, but because it is morally wrong."

Labor Council in tribute to slain NCAAP leader

The Central Labor Council adjourned June 17 in memory of Medgar W. Evers, slain Mississippi field secretary for the National Association for the Advancement of Colored People.

The request that the council adjourn in Evers' memory was made by Tom W. Anderson of Dining Car Cooks and Waiters 456, CLC second vice-president.

Keep eye on PG&E atom plant: Marin supervisors

The Marin County Board of Supervisors, in a unanimous resolution, urged congressmen and state legislators to:

"Address themselves to the safety factors involved in the proposed nuclear plant at Bodega Bay with regard to the possibility that Marin County could be adversely affected."

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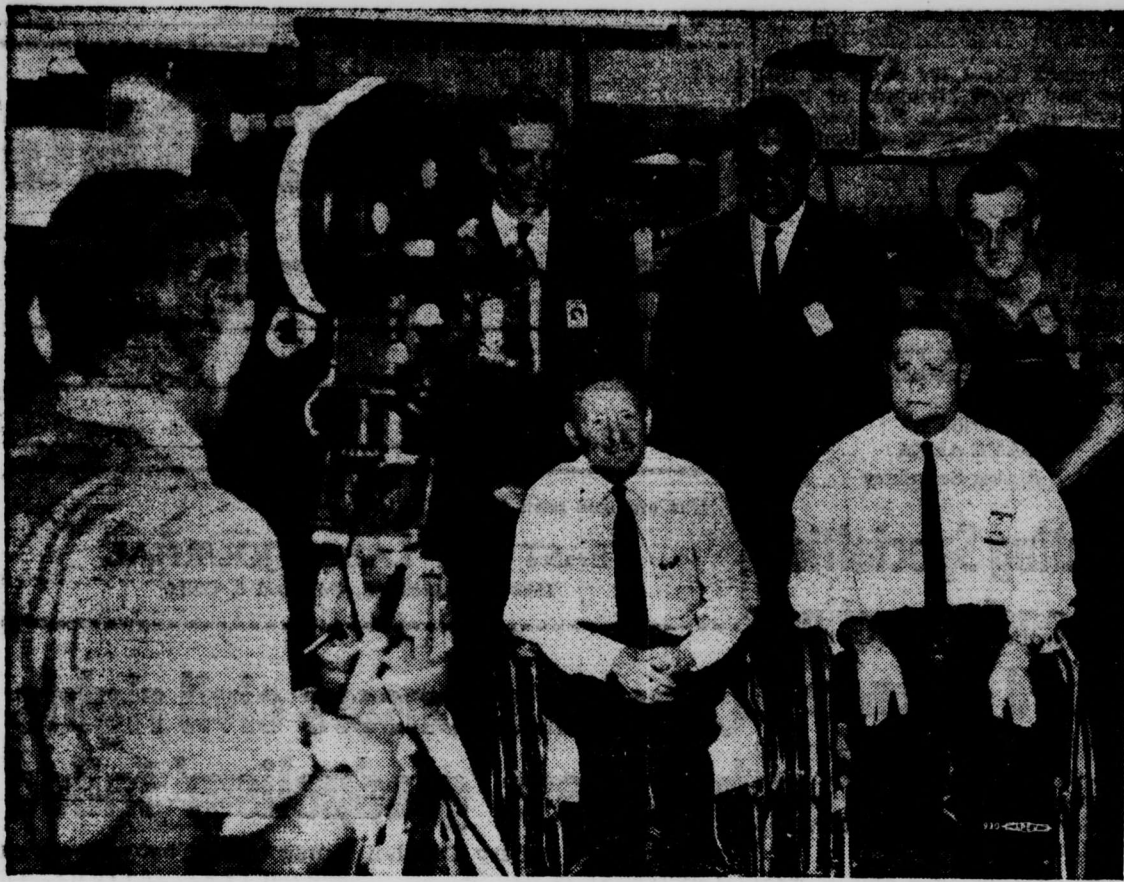
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'THEY'VE GOT WHAT IT TAKES' is the title of a new film produced by the AFLCIO in cooperation with the President's Committee on Employment of the Handicapped. Three of the handicapped "stars" are front, from left, Thomas Cooper and Robert Stokes and right, rear, Lindsay Gilchrist, all members of Electrical Workers 1783 (IBEW), Pleasantville, N.Y. William Hilliard, left, company president, and Robert Green, local union president, are also in the back row.

Steamfitters Local 342

By JIM MARTIN

At times it seems that the Steamfitters are carrying the ball for the United Association in respect to conditions.

Last year our local union, Steamfitters Union 342, made the headlines as the first United Association local union to negotiate a shorter work week (36 hours).

Now we find that St. Louis Steamfitters Local Union 562 is on strike against 30 St. Louis mechanical contractors for a shorter workweek (35 hours). Their other requests are: an exclusive hiring hall provision, a new ratio of foremen to journeymen and tighter restrictions on fabrication work.

These items requested were taken, in principle, from our own local union contract as your business representatives and the writer met in San Francisco last

fall with the Negotiating Committee of Local Union 562, St. Louis, at which time they were conducting a West Coast survey.

The above-mentioned items were presented and explained to them. We wish Local Union 562 a successful conclusion to their negotiations.

Pursuant to the ruling of the General Offices of the United Association, the premium pay of 25 cents per hour for workmen required to work from trusses, swinging scaffolds, bos'n's chairs, temporary staging, at a height of 30 feet or more from the ground, water or supporting structure, and welders while welding or burning galvanized pipe or stainless steel or any other pipe that gives off poisonous gases, is not applicable under contractors signatory to the National Construction Agreement and, therefore, is not payable.

One June 25, 1963, a meeting was held in San Francisco with this union's Negotiating Com-

mittee and a like committee representing the Mechanical Contractors Association, which is one of the two associations that negotiates with our union. After a very lengthy discussion we were advised by the contractors' committee that their position was that Section 18 of Article XI of the local contract provides them with the same conditions as contained in the national agreement. Section 18 reads as follows: "No individual employer signatory hereto shall be required to pay higher wages or be subject to less favorable working rules than those applicable to other individual employers employing workmen performing similar work in the same locality under any contract with the United Association, except that on maintenance work the individual employer shall not request the low wage rate recognized by the union and other contractors for specialized maintenance work."

Therefore, in lieu of the ruling made by our international officers, this matter is closed. However, communications between the union and the General Offices indicate that some changes will be made in respect to these items, also others, upon the expiration of the present three year National Construction Agreement.

Please plan to be in attendance at our next membership meeting to be held July 18th. Continuation of the reading and action to be taken on our new by-laws is scheduled for the meeting.

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Member of Painters' Local 127

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Millmen 550

By CLYDE JOHNSON

The banning of discrimination based on race, creed, color or national origin in hiring, job referrals, apprenticeship and membership was ordered by the General Executive Board of the Brotherhood of Carpenters in a statement issued July 2.

This statement, directed to local unions, aims to eliminate violations of Section 3 and Section 42J of the General Constitution which provide that a person "shall not be denied the right to membership because of their particular race, color, creed or national origin."

The Carpenter's Union has maintained a non-discriminatory stand in its constitution since it was founded in 1881.

Millmen 550 has maintained a non-discriminatory policy and has opposed discrimination against minority groups actively for many years. I personally know that Anthony Ramos, Emil Ovenberg and other officers of 550 have taken a firm stand against discrimination on many occasions.

Minority groups are well represented in every branch of our trade, including apprenticeship, journeymen, layout, foremen and production workers. There are numerous shop owners from minority groups.

While the statement of the Executive Board was made at this time to clarify our stand on problems that create racial tensions, it is also an effort to eradicate discriminatory hangovers in local unions where they exist.

The Brotherhood of Carpenters is a huge organization (almost one million members) and must accept a like-sized social responsibility nationally and locally. Our social responsibility goes beyond the shop or mill. It goes to every part of our community life.

The tensions of our times... born of uncertainties, misinformation and ignorance... cripple the true potential for good in our society.

Words like peace, brotherhood, equality and union are dirty words today because selfish and ignorant leaders in every walk of life confuse people with half-truths or outright lies.

The moral fiber of our society is being undermined, poisoned and destroyed by selfish moneyed interests, large and small, to the point where prominent national leaders are alarmed.

We can't look to scientists, liberals, businessmen, professionals or politicians to solve the crisis our country faces. They put us where we are now. It is time for the leaders of labor to take a stand on something besides motherhood and higher wages. If they did, maybe the decent people would stand up to be counted.

I'm glad to see the Brotherhood of Carpenters stand up to give leadership in the racial situation today.

Not many people remember that on July 4, 1776, in Boston, a man named Crispus Attucks was the first American killed in our revolution. He was a Negro.

Retail Clerks' Union 870

By HARRIS C. WILKIN

On July 16 and 17 an election will be held in Mervyn's Department Store, San Lorenzo. Even though this union has had a contract with this company for approximately 10 years, they now question as to whether or not we represent the employees, even though a union shop clause has been in effect during the life of the agreement.

It makes one wonder why, after all these years, the management of the company desires to be rid of your union.

It is interesting to note that during the previous 10 years

there has, with one recent exception, never been a dispute between the union and the company that was not settled quickly across the bargaining table.

Never during this period of time was it necessary for the employees to even take a strike vote in order to obtain a new agreement.

Why? After all these years, why do you suppose they want to get rid of the union? Our members employed by this company are not being misled by management propaganda.

The union learned with regret of the passing of Mrs. Sarah Elizabeth Watson, who was formerly personnel manager at Rhodes Department Store. Many of you will remember her as Miss Silvers. We extend our heartfelt sympathy to the family.

Steel Machinists 1304

By DAVE ARCA

Hi. Now is the time when political people start wooing the registered voter. Everyone seeks to protect us. Right wingers, left wingers and wingdingers. Each urges us to elect him, to safeguard against them. It's the old hard sell. Politicians adopt the program most likely to install and retain them in office.

We, who must work for our living, should examine the recent legislative record. We should decide for ourselves which legislators consider the needs and interests of working people. Employers will support legislators who support employer interests. It's natural. The true evaluation of a legislator is his voting record. If he fails to support legislation favorable to workers, why should workers support him? We shouldn't.

The 1304 Legislative-Education Committee will analyze and evaluate voting records of California legislators soon. Attend our 1304 meetings. Okay? Okay.

Watchmakers Local 101

By GEORGE F. ALLEN

This will reach you after the 4th of July, and we hope you had a fine holiday.

We have the following information for our members: All the members are aware that last December we changed insurance carriers. The name of the present company is the Plymouth Insurance Co., 605 South Serrano Ave., Los Angeles 5, Calif.

The union signs the insurance application and has the master policy on file in the union office. This is the legal binding contract between the members and the insurance company.

Individual certificates are supplied by each insurance company, and we have just received said certificates from our new company.

Putting each individual certificate together is a long, tedious job as well as rather expensive in postage. It may be some time before we are able to see that each member gets his individual certificate, but if you are desirous of having your own individual certificate on hand immediately, please write or telephone the union office, and we will see that you receive yours.

Typographical Auxiliary

By ANITA RANKIN

A new social club of Woman's Auxiliary No. 26 is being formed in Southern Alameda County. Wives and daughters of ITU members are invited to join. These meetings will be held in the evenings, and the next one will be held on July 23 at 8 p.m. at the home of Olga Domonkos, 24411 Eveleth Ave., Hayward. Phone 782-7344.

There will be no regular meeting of the auxiliary in the month of August.

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CLC gets strike sanction request from Pressmen

Continued from page 1
mont in State Conciliation Service election last week.

Ed Collins of Local 250 said the hospital's administrator issued an anti-union bulletin the day before the election blaming Richard K. Groulx, assistant secretary of the Labor Council, for causing friction.

Collins pointed out that it was Groulx who was instrumental in obtaining the election and representation rights despite the hospital's anti-union attitude.

Herb Sims, Stationary Engineers 39, agreed and pointed out his union won its election with a 100 per cent vote.

NEW DISCOUNT CHAIN

Harris Wilkins, Retail Clerks 870, reported a major organizational drive at the new Super S discount store, a wholly owned Safeway subsidiary, scheduled to open in Berkeley.

He said local 870 is continuing its efforts against the non-union Payless store in Hayward; Mervyn's, Fremont, and Smith's in Fremont.

SANDIA STRIKE

Sims, Stationary Engineers 39, reported that the strike of Sheet Metal Workers 216 against Sandia Corporation, Livermore, is entering its fourth week.

He said members of Local 39 and Machinists 284 who are respecting the picket lines need help badly. Anyone who can offer assistance should contact the unions involved, Sims said.

Strike sanction

Metal Polishers 128 was granted strike sanction against the California Metal Trades Association by the Central Labor Council Monday night.

The contract expired Sunday, but further negotiations were scheduled this Tuesday.

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Steelworkers win jobs, back pay, pension rights in key Pabco case ruling

Continued from page 1
abandon its maintenance department, fire the 53 unionists, and contract the work out to the Fluor Company.

Pabco should have consulted the union before closing the department, the court said. It wasn't necessary for the company and the union to reach agreement, but the company should have given Local 1304 the opportunity "to meet management's legitimate complaints that its maintenance was unduly costly," the court held.

Local 1304 called for negotiations on May 27, 1959, but Pabco stalled until July 27, four days before the end of the contract, before arranging a meeting, the court pointed out.

It added:

"The record clearly shows that the company met with the union to announce that it had decided to contract out the maintenance work, and that it would not bargain on that decision."

BITTER CONFLICT

The firings triggered a month-long lockout in August. A conflict arose during the dispute in which the Central Labor Council backed up Local 1304, and the Building Trades Council stood behind Fluor employees who were crossing the picket lines.

Separate court actions resulted from picket line incidents which arose because of the bitterness of the dispute.

Pabco has now shifted some of its operations to Martinez, but the union holds it still has a right to the jobs.

TOWN AND COUNTRY CASE

Lloyd Ferber of Local 1304 told Central Labor Council delegates Monday night he considered it unlikely the Supreme Court would hear the case because it has already ruled on the same principle in the Town and Country case.

On behalf of Local 1304 members at Pabco, Ferber expressed thanks to Central Labor Council affiliates and to Warehouse Local 6 of the International Longshoremen's and Warehousemen's Union for their support.

Herb Sims, Stationary Engineers 39, said the victory was "long overdue," and Al Thomàn, Carpenters 36, added his congratulations to Local 1304.

Railway Clerks protest closing of three stations

A protest against closing of stations in San Leandro, Hayward and Pleasanton by Western Pacific has been issued by Brotherhood of Railway Clerks 1304.

The union asked the Central Labor Council for support in its fight to keep the stations open.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!



VIRGINIA GRAHAM, American Broadcasting Co. television personality, is given a bronze membership card in the AFLCIO Transport Workers for helping American Airlines stewardesses in fight against compulsory retirement at the age of 32.

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Poor economy to slash school upkeep budget

The Building Trades Council is protesting a plan to cut \$76,000 from the Oakland schools' maintenance budget. Painting would be the main item affected.

It should be pointed out that building tradesmen have nothing to lose as union members if the cut is approved. If painting and other maintenance are cut, buildings will deteriorate faster. Then there will be more jobs in new construction. Those now engaged in maintenance for the schools will be absorbed into other construction work. Eventually, some may even find themselves working on the new school buildings which will be needed.

However, the Building Trades Council—as a body of expert opinion—feels that the public interest would be served best if the schools our children attend are not allowed to deteriorate, becoming an even greater burden on the taxpayer than the relatively small sums required for good maintenance.

We understand Oakland school officials will ask voters to approve bonds for new schools in the near future. A "penny wise, pound foolish" attitude toward maintenance of existing schools will not help obtain voter approval for necessary additions.

Two switches

David Klugman, the unionist who wrote the story at the right, comes up with two interesting facts he picked up while interviewing African visitors for the International Hospitality Center:

- Most emerging African nations have been faced with a choice between East or West—or playing both ends against the middle. Some which chose the East have regretted it and have changed to friendship for the West. Madagascar has been friendly to the West all along.

- A number of African visitors to the United States have made a change, too—in their clothing. When they first arrived on our shores, they wore American-style clothes because they didn't want to appear conspicuous. But many were mistaken for American Negroes. And, after a few brushes with American-style discrimination, they switched to their colorful native dress and were treated everywhere with interest and respect.

Maybe there's a moral in this story: that enough brushes with American-style discrimination by African visitors could switch some allegiances back from West to East again.

Featherbeds?

The public is about to be deluged with even more railroad propaganda in the daily press about alleged "featherbedding" by unions.

So we'd just like to quote from an article in the Chicago Sun-Times (hardly a pro-union sheet). A reporter interviewed railroad men in the Burlington yards:

"You damn right my fireman's necessary," said the engineer, "and for a very good reason. Anyone who has even been in that cab knows that the engineer has a blind side—the fireman's side."

"Let's put it this way," said the fireman. "Maybe I'll sit up there for five years without doing more than tell the engineer what's happening on my side and spell him at the controls. Then I may save a life. What's a life worth?"

"I know what I'm talking about," said a switchman. "A fireman saved my life."

Fringe benefits

Chief aim of the Manpower Development and Training Act is to retrain unemployed workers and those who may soon be unemployed due to technological changes in skills which are in demand on the job market.

But it appears that there are fringe benefits, too.

An official of the State Department of Employment cited his experience with women enrolled in Manpower Act stenography courses.

Not only did they learn a skill which is in demand, but most also improved in appearance, dress, bearing, manner, ability to communicate with others and in their attitude toward life in general.

They apparently felt society was interested in them. Maybe this human improvement factor is an even more worthwhile reason for spending tax dollars than the immediate goal of helping someone get a job.

"Psst! Sweetheart! It's Me, Salome, Again!"



EMERGING MADAGASCAR FACES MANY PROBLEMS

By DAVID KLUGMAN, Milk Drivers 302

Chances are that the major blend of the cup of coffee you just gulped or the vanilla in the ice cream you just enjoyed both originated in Madagascar.

Yet who would think that Madagascar, the fifth largest island in the world, is beset by the same urban problems as, say, Alameda County, California?

The U.S. State Department invited Michelson Ramanankasina, head of the Malagasy Youth Council, to tour this country and see how city problems are met.

Housing, rapid transit, credit, education and industrialization of a predominately agricultural economy were the young man's main areas of interest.

INDEPENDENCE PROBLEMS

Madagascar, according to the visitor, has to choose a path, and choose now: agriculture or industry, housing or education, East or West.

Independent from France since 1960 after a premature uprising in 1947 in which 100,000 people were massacred, the island is facing a population explosion of enormous proportions, with no industrial underpinning. Villagers flock to the cities.

While the population of the island increases at the rate of 2 per cent per year, the cities, especially Tananarive, the capital, increases at the rate of 5 per cent yearly. The population of the capital now exceeds 260,000.

Madagascar is lucky in one way: There is enough land to feed twice the present population of 5½ million. Food is plentiful, even though yields are low, due to poor land management and the fact that only 9 per cent of the soil is cultivated.

MALAGASY ECONOMY

The government devoted three departments (out of a total of 10), to orient the economy of the country in a productive manner: forestry-agriculture and handicrafts-national economy.

In this period of transition for Madagascar, housing and education are among the main problems. Only 40 to 50 per cent of the children attend schools, some of which are operated by American Lutherans.

In one respect, Madagascar has chartered a firm course: It has turned a cold shoulder to advances from the Communist bloc. It does not recognize Red

China and votes with the West in the U.N. It does not even trade with the East, even though the Russians have sent missions for that purpose.

Madagascar is tied to France and the European Common Market on a preferential basis, which makes it difficult for her to sell in the USA. The island is the world's top producer of vanilla. Rice is exported on a large scale and cattle raised to a degree where they are two heads of cattle to every inhabitant.

Labor legislation is by government decree. Ramanankasina wryly observed that the 40 hour week is island-wide, except in government offices such as his, where it is 44 hours.

Unions in this 80-per-cent agricultural country are few and far between. They operate in harbors, in the processing plants of meat, leather, oil and rice, as well as in the building trades.

The young Malagasy leader found the Bay Area climate very similar to his own.

For his U.S. tour the State Department provided him with an escort, another Klugman, but no relation of mine. Here they were greeted by the International Hospitality Center.

Negro jobs

Among Negro unskilled or moderately skilled laborers and especially among Negro youth the unemployment rate probably is comparable to that of the country—at large during the gloomy 1930s.

Efforts are being made to rectify this situation. They need to be more widespread and they need especially to be carried through beyond good intentions. The heads of 18 trade unions in the construction industry last week announced in Washington a policy under which local unions are expected to avoid discrimination in membership, hiring halls and apprentice programs. How effective this will be depends largely on local co-operation. — Christian Science Monitor.

Welch version

Democracy is merely a deceptive phrase, a weapon of demagoguery, and a perennial fraud.—The Blue Book of John Birch Society.

OPINIONS

You Write 'Em . . .
We Run 'Em!

'NURSING PROGRAM NEEDS STANDARDS'

Editor, Labor Journal:

This letter concerns your leading editorial headed "Laney College Knowledge Bogs Down Trade Training" in your issue of June 21, 1963.

Some of the statements contained therein are misleading, to say the least. You say: "Drop-outs are encouraged among a group which never liked school much anyway." What do you mean by this statement? How do you propose to teach any new trade or profession to people who dislike school or are not interested in learning, have high absentee rate and do not absorb what is being taught? Do you mean that they should be carried along in the program, granted a passing grade whether or not they have earned it and turned out into the labor market as an inferior product?

I am particularly interested in the vocational nursing program in which you single out as an example the case of 36 persons out of 42 applicants being disqualified for training because they could not pass the Laney entrance tests requiring tenth grade education.

It should be obvious to you or anyone that all trades cannot be dumped in one category with regard to basic requirements. It is true that in some manual trades proficiency in academic subjects is not paramount. One can learn to paint a house, fashion sheetmetal or pour concrete without being able to read well or speak properly. Nursing, however, is a profession. The vocational nursing program is designed to produce nurses who can pass the State Board examination for licensure entitling them to practice nursing on a level second only to highly trained professional or registered nurses. It should be evident, therefore, that to take their place in such specialized public service, good knowledge of English, arithmetic, spelling and other basic academic subjects is essential.

Licensed vocational nurses are required to be able to comprehend and use a large vocabulary of medical terms; they are required to be able to enter records on patients' charts in hospitals and nursing homes, and these are legal documents. Furthermore, the nursing profession, in all its phases, is one of life-long learning. If nurses are not capable of continuing education or are unwilling to study, they will soon be discarded in the labor market and thrown back on the unemployment rolls.

Your editorial failed to point out that remedial courses are available to those who do not pass the preliminary tests. Therefore, the opportunity is not denied; it is actually enhanced.

It would seem that instead of lowering the standard of entrance requirements, it would be much better to first prepare the applicants to meet the existing qualifications to produce a better product.

T. P. BROWN
Oakland

BROTHERHOOD

All men are children of one Father and brothers in the human family. Brotherhood dedicates us to the practice of understanding and justice through which freedom and equality flourish in human society. — Franklin D. Roosevelt.

ADVICE

Give every man thine ear, but few thy voice; take each man's censure, but reserve thy judgment. — William Shakespeare.